


City of Alexandria, Virginia

MEMORANDUM

DATE: SEPTEMBER 6, 2005

TO: THE HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL

FROM: JAMES K. HARTMANN, CITY MANAGER 

SUBJECT: RESOLUTION TO AMEND THE CITY OF ALEXANDRIA FIREFIGHTERS AND POLICE OFFICERS PENSION PLAN TO PROVIDE THAT THE CURRENT FIRE CHIEF IS NOT PART OF THE PLAN

ISSUE: Consideration of proposed revision to the City of Alexandria Firefighters and Police Officers Pension Plan to provide that the current Fire Chief is not part of the Plan.

RECOMMENDATION: That City Council adopt the attached resolution (Attachment 1) which amends the City of Alexandria Firefighters and Police Officers Pension Plan and has the effect of formally changing the Pension Plan to the Plans that the current Fire Chief participates in.

DISCUSSION: The City of Alexandria administers the Firefighters and Police Officers Pension Plan (the "Pension Plan") for the benefit of the City's sworn firefighters and police officers. When the current Fire Chief was hired, one of the terms negotiated between the City and the current Chief was to allow him to participate in the Virginia Retirement System (VRS) and the two City supplemental pension plans, rather than participating in the Firefighters and Police Officers Pension Plan. The Chief requested participation in VRS when he was hired because he had already earned a significant number of years of VRS service during his tenure as Fairfax City Fire Chief.

If City Council adopts the attached resolution, the definition of "Covered Employee" in the Pension Plan will exclude the current Fire Chief. However, the City intends that all future Fire Chiefs be required to participate in the Pension Plan. Therefore, the proposed amendment to the Pension Plan makes this distinction clear.

On February 8, 2005, City Council passed resolutions that amended the Supplemental Retirement Plan and the Retirement Income Plan for Deputy Sheriffs and Emergency Rescue Technicians to include the Fire Chief as an employee who participates in those plans. City pension staff has notified all sworn firefighters and police officers of this proposed change to the Pension Plan in writing and held informational meetings on August 30 and September 1, 2005, to discuss the change.

FISCAL IMPACT: There is no fiscal impact because the City contributes the same percentage of pay to VRS and the two supplemental plans for deputy sheriffs and emergency rescue technician's (22.35 percent) as it does to the sworn Firefighters and Police Officers Pension Plan.

ATTACHMENTS:

Attachment 1. Resolution

Attachment 2. Third Amendment to The City of Alexandria Firefighters and Police Officers Pension Plan

STAFF:

Mark Jinks, Assistant City Manager

Michele Evans, Assistant City Manager

D. A. Neckel, Director of Finance

Caterina Tarver, Pension Administrator

RESOLUTION NO.

**RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF ALEXANDRIA, VIRGINIA**

WHEREAS, the City of Alexandria maintains the **City of Alexandria Firefighters and Police Officers Pension Plan** (the "Plan"); and

WHEREAS, the City of Alexandria desires to adopt and incorporate certain amendments to the Plan as set forth in the "Third Amendment to the City of Alexandria Firefighters and Police Officers Pension Plan" (the "Plan Amendment") attached hereto; and

NOW, THEREFORE, BE IT RESOLVED THAT the Alexandria City Council does hereby recognize, adopt, approve and restate the Plan to incorporate the Plan Amendment attached hereto and incorporated fully herein by reference; and

BE IT FURTHER RESOLVED THAT this Resolution shall be effective immediately; provided, however, that the amendments hereby approved shall be effective as stated in the Plan Amendment.

ADOPTED: , 2005.

WILLIAM D. EUILLE

MAYOR

ATTEST:

Jackie M. Henderson, City Clerk

**THIRD AMENDMENT
TO THE CITY OF ALEXANDRIA FIREFIGHTERS AND POLICE OFFICERS
PENSION PLAN**

Pursuant to the powers of amendment reserved under Section 12.1 of The City of Alexandria Firefighters and Police Officers Pension Plan (the "Plan"), said Plan shall be and the same is hereby amended by the City of Alexandria, Virginia (the "City"), effective as of January 1, 2004, the Effective Date as follows:

FIRST AND ONLY CHANGE

The definition of "Covered Employee" is deleted in its entirety and the following new definition inserted in lieu thereof:

Covered Employee

"Covered Employee" means, except as noted below, an Employee who is actively employed by the City as a sworn police officer or firefighter (but only during the period of time that such Employee is actively employed by the City as a sworn police officer or firefighter). The term "Covered Employee" does not include a parking enforcement officer, a tag enforcement officer, an Employee who is covered under the City of Alexandria Pension Plan for Firefighters and Police Officers, or the Employee serving as the Chief of the Fire Department on the Effective Date. The term "Covered Employee" shall include any Employee subsequently designated as Chief of the Fire Department.

This change is intended to correct a technical change in the Plan, as originally adopted by the City Council.

The City of Alexandria Firefighters and Police Officers Pension Plan, as in effect on January 1, 2004, the Effective Date and as previously amended by a First and Second Amendment, and as amended by the foregoing changes, is hereby ratified and confirmed in all other respects.

IN WITNESS WHEREOF, the City has caused this Amendment to be executed
by its City Manager on this ____ day of September, 2005.

CITY OF ALEXANDRIA

By: _____

James K. Hartmann, City Manager

RESOLUTION NO. 2159

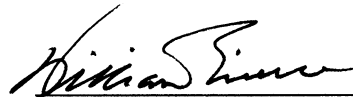
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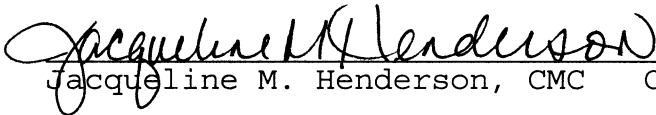
ADOPTED: September 13, 2005



WILLIAM D. EUILLE

MAYOR

ATTEST:



Jacqueline M. Henderson, CMC City Clerk

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